



Behaviour Policy Addendum – (COVID-19)

June 2020

September 2020

Addendum to behaviour policy during COVID-19

Introduction

This addendum applies until further notice. Unless specifically stated within this document, our normal behaviour policy continues to apply to all matters relating to behaviour. All students must follow the PRAISE code and do as they are asked by staff, first time, every time.

As schools begin to welcome back students, it is essential that everybody works together to ensure that staff and students remain safe and well. Good routines and clearly understood expectations will help us create a new temporary 'normal'. Whilst it is acknowledged that students and their families have all had different experiences of lockdown, we must be mindful of the effect of this across our school community.

There may be times when this addendum may be amended or added to, specifically when government guidance changes. All changes will be communicated to staff, parents and pupils.

Expectations for pupils in school

Whilst it may take some people longer than others to adapt to these routines and expectations, they are 'non-negotiable'. Where students are finding it difficult to keep to them; they will be offered support by the Pastoral Team led by the Key Stage Leaders. This will enable them to better understand why they are finding the situation so difficult; work will be carried out to help them understand the reason for a particular rule/expectation and why it is so important that they keep to them.

Where a student continues to struggle to manage his or her behaviour and behaves in a way that undermines the safety or welfare of any of the school community, the school will draw up a risk assessment with the student, the student's family and any other professionals who may be involved with an individual or the wider family.

If a student is believed to be struggling with mental health and this is impacting on the choices that he or she is making; appropriate support will be offered from within school or from external professionals where appropriate.

Covid-19 Conduct for Students

Social Distancing

We will follow the government guidance on social distancing. Students should respect the 2m rule wherever possible. Where it is marked out in classrooms and around school it should be followed without exception. This applies at breaks and lunchtimes as well when possible.

There should be no physical contact between students.

In classrooms students must follow instructions from staff at all times this is especially important with regards seating instructions and entering and leaving classrooms.

Conduct in class

As always students will be expected to maintain excellent behaviour during class time e.g. concentrating on tasks set, listening carefully to teacher explanation and treating all people with respect.

Equipment

It is crucial that students have the necessary equipment to learn at school. Key Stage 3 are required to bring in a face covering to be worn during movement times in communal areas.

Hygiene

You should wash hands thoroughly using soap on arrival to school and at other points throughout day, especially before eating and as directed by staff. Anti viral gel is available for you to use at stations throughout the school and you should do so sensibly.

Only use the toilet when staff tell you it is safe to do so. Flush the toilet after you have used it. If there is someone else in the toilet area or at the sinks you must stay 2m away from them. You must wash your hands thoroughly and dry them.

Report any spillages or mess in the toilets to a member of staff immediately.

Try not to touch your face with your hands, especially your mouth, nose and eyes.

If you need to cough or sneeze use a tissue and then put it in a lidded bin. If you don't have a tissue then cough or sneeze into your elbow/ upper arm. Immediately wash your hands.

Do not share drinks bottles or food. Water fountains will no longer be in use for hygiene reasons; please bring your own filled water bottle (s) to school.

Tell a member of staff straight away if you feel unwell or have been coughing quite a lot.

Uniform

When required to attend school in person, students should attend in freshly laundered uniform. During the summer term students at GJHA will be asked to wear their school jumper with PE kit when attending school.

We advise parents that on arriving at home students should remove school clothing once in the house and these items should be placed into the washing machine immediately to be washed.

We advise that students should shower as soon as they have taken off all items of clothing worn during the school day.

Face Coverings

Key Stage 3 pupils, and staff, are to wear face coverings in corridors, stairwells and communal areas. Face coverings should be worn on entry to the school building but can be removed once children have arrived at their lesson or break area. This way, pupils will only be required to wear face coverings for a short period of time each day.

Key Stage 3 pupils, who are medically exempt from wearing face coverings, will not be required to wear masks but Key Stage Leaders must be informed of this medical exemption, from parents/carers, in advance of returning to school.

Pupils do not need to wear face coverings in lessons as the control measures, in place, reduce the risk of transmission.

Due to the layout of the school, and strict zoning areas, Key Stage 2 pupils do not need to wear face coverings. This is in line with the latest guidance regarding the use of face coverings for younger children.

It is important that face coverings are worn correctly to avoid inadvertently increasing the risk of transmission. This requires thorough cleaning of hands before and after touching face coverings and safe storage within individual, sealable plastic bags. Single use face coverings must be disposed of, responsibly, using the waste bins provided.

Mobile Phones

The rules on mobile phones remain unchanged, in short they should not be seen or heard inside the building.

We strongly discourage the use of them at all during the school day and on the journey to and from school due to the risks of contamination.

Entering and Leaving the School Site

Students will be given instructions about which entrances that they may or may not use.

Follow the one-way system and signage in school.

Students are expected to depart the school site immediately when dismissed and should not wait for friends from other groups.

Expectations for student working remotely at home

For those students working remotely at home, we expect them to follow all of the rules set out below.

Parents/Carers should also read the rules and ensure their children follow them. Parents/Carers should contact the relevant Key Stage Leader if they think their child might not be able to comply with some or all of the rules, so we can consider alternative arrangements with them. Students should:

- Be contactable during required times
- Complete work to the deadline set by teachers
- Seek help if they need it, from teachers or relevant members of support staff
- Alert teachers if they're not able to complete work
- Use proper online conduct, such as using appropriate language in messages
- Maintain the same high standards of behaviour when working online as if they were face to face in school with a member of staff

Sanctions

Breaches of the new routines and expectations will be dealt with via the normal school disciplinary procedures and the established sanctions system.

The following incidents will be treated most severely:

- Deliberate flouting of social distancing guidelines
- Failure to follow staff instructions regarding social distancing or hygiene measures
- Deliberate attempts to harm, frighten or threaten others, such as coughing or spitting in their direction.

Sanctions will be applied in line with current PRAISE Code sanctions and may include fixed term or permanent exclusions for the most severe infringements.

Monitoring arrangements

We will review this policy as guidance from the local authority or Department for Education is updated, and as a minimum every 4 weeks by the SLT. Any amendments will be shared with staff, students and parents/carers.